# Personal Data Privacy Notice

This notice explains what information I/we collect, when I/we collect it and how I/we use this. During the course of our activities, I/we will process personal data (which may be held on paper, electronically, or otherwise) about you and I/we recognise the need to treat it in an appropriate and lawful manner. The purpose of this notice is to make you aware of how I/we will handle your information.

#### Who am I?

Kingston Lettings Group LLP at 67a Park Road Kingston upon Thames KT2 6DE, (I/we) take the issue of security and data protection very seriously and strictly adhere to guidelines published in the General Data Protection Regulation (EU) 2016/679 which is applicable from the 25th May 2018, together with any domestic laws subsequently enacted.

I/we am/are notified as a Data Controller with the Office of the Information Commissioner under registration number ZA375929 and I/we am/are the data controller of any personal data that you provide to us.

Our Data Protection Officer is Kingston Lettings Group llp

Any questions relating to this notice and our privacy practices should be sent to, Kingston Lettings Group LLP, The Landlord, <u>info@Kingstonlettings.com</u>

#### How I/we collect information from you and what information I collect

I/we collect information about you:

- From your application for accommodation
- From your use of the Forms downloaded and completed from the Kingston Lettings website (including but not limited to enquiries, creating tenancy agreements, guarantor agreements or notices).

I/ we collect the following information about you:

- Prospective tenants and/or guarantor names, email address, date of birth, address (including any previous addresses, relationship to other prospective tenants, employment status, name of university or college where you are studying (if applicable);
- Tenant name, email address, telephone number, Date of Birth, address (including any previous addresses), marital status, National Insurance Number, nationality, next of kin, name of university or college where you are studying (if applicable), the name of friends that you are staying with (if applicable);
- Guarantor name, e-mail address, telephone number, Date of Birth, address (including any previous addresses), marital status, National Insurance Number, nationality, next of kin (if applicable);
- Property address; term, rent, deposit, utility and service responsibilities.
- The employment status of tenants and/or guarantors, address, contact details (including email, phone and fax numbers) of the employer/accountant, payroll numbers, length of employment, salary information (including any regular overtime or commission), and any other income received.
- Bank account details of the tenant and prospective tenants, including account number and sort code, and any hire purchase/loan agreements/credit cards or store cards that you have; and
- Any welfare benefits that you may be eligible for or are currently on.

## Why I/we need this information about you and how it will be used

I/ we need your information and will use your information:

- to undertake and perform our obligations and duties to you in accordance with the terms of our contract with you.
- to enable us to supply you with the services and information which you have requested.
- to help you to manage your tenancy.
- to carry out due diligence on any prospective tenant and/or guarantor, including whether there is any money judgements against them, or any history of bankruptcy or insolvency;
- to analyse the information, we collect so that we can administer, support and improve and develop our business and the services we offer;

- to contact you in order to send you details of any changes to our suppliers which may affect you; and
- for all other purposes consistent with the proper performance of our operations and business.

# **Sharing of Your Information**

The information you provide to me/us will be treated by me/us as confidential.

I/we may disclose your information to other third parties who act for us for the purposes set out in this notice or for purposes approved by you, including the following:

- If I/we enter into a joint venture with or merge with a business entity, your information may be disclosed to our new business partners or owners;
- To carry out due diligence on you as a prospective tenant/ guarantor, including but not limited to the carrying out of affordability checks, due diligence checks and the obtaining of references from relevant parties, whose data you have provided;
- If you request so, your information shall be disclosed in order to determine if there are any money judgements against you, as the prospective tenant/guarantor, or to determine if they have a history of bankruptcy or insolvency.
- If you are unable to make payments under your tenancy, your information may be disclosed to any relevant party assisting in the recovery of this debt or the tracing of you as a tenant; and
- In the creation, renewal or termination of the tenancy, your information will be disclosed to the relevant local authority, tenancy deposit scheme administrator, service/utility provider, freeholder, factor, facilities manager or any other relevant person or organisation in connection with this.

Unless required to do so by law, I/we will not otherwise share, sell or distribute any of the information you provide to me/ us without your consent.

## Transfers outside the UK and Europe

I/we may transfer your information outside the UK and/or EEA. Where information is transferred outside the UK or EEA, I/we ensure that there are adequate safeguards in place to protect your information in accordance with this notice, including the following:

- as part of the services offered to you, for example through our Website, the information you provide to us
  may be transferred to and stored in countries outside of the UK/EEA, European Economic Area (EEA) as I/we
  use remote website server hosts to provide the website and some aspects of our service, which may be
  based outside of the UK/EEA or use servers based outside of the UK/ EEA, this is generally the nature of data
  stored in "the Cloud".
- It may also be processed by persons operating outside the UK/EEA or who work for one of our suppliers for example our website server host or persons work when outside of the UK/EEA.
- A transfer of your personal data may happen if any of our servers are located in a country outside of the UK/EEA or one of our service providers is located in a country outside of the UK/EEA.
- If I/we transfer or store your personal data outside the UK/EEA in this way, I/we will take steps with the aim of ensuring that your privacy rights continue to be protected, as outlined in this privacy policy.
- If you use our service while you are outside the UK/EEA, your personal data may be transferred outside the UK/EEA in order to provide you with these services.

# Security

When you give me/us information I/we take steps to make sure that your personal information is kept secure and safe.

- The transmission of information via the Internet or email is not completely secure. Although we will do our best to protect your personal data, we cannot guarantee the security of data while you are transmitting it to our site; any such transmission is at your own risk.
- We have put in place security measures to prevent your data from accidental, loss or disclosure. Once we have received your personal data, we will use strict procedures and security features to try to prevent unauthorised access.

- In the event of a data breach, we will notify the ICO and you in the event that the breach results in any likelihood of loss or damage to you.
- You might find links to third party websites on our website. If you click a link to a third-party website and visit that site, you may be allowing that site to collect and share certain data about you. These websites should have their own privacy policies, which you should check. We do not accept any responsibility or liability for their policies whatsoever as we have no control over them.

#### How long we will keep your information.

I/we review my data retention periods regularly and will only hold your personal data for as long as is necessary for the relevant activity, or as required by law (I/we may be legally required to hold some types of information), or as set out in any relevant contract I have with you.

My/our full retention schedule is seven years from the tenancy agreement commencement date.

#### Your Rights

You have the right at any time to:

- ask for a copy of the information about you held by me/ us in my records;
- require me/ us to correct any inaccuracies in your information;
- make a request to me/ us to delete what personal data of yours I/ we hold; and
- object to receiving any marketing communications from me/ us.

If you would like to exercise any of your rights above please contact me/us at info@Kingstonlettings.com

Should you wish to complain about the use of your information, I/ we would ask that you contact me/ us to resolve this matter in the first instance. You also have the right to complain to the Information Commissioner's Office in relation to my/ our use of your information. The Information Commissioner's contact details are noted below:

#### **England:**

Information Commissioner's Office Wycliffe House, Water Lane Wilmslow, Cheshire, SK9 5AF Telephone: 0303 123 1113 Email: <u>casework@ico.org.uk</u>

#### Scotland:

The Information Commissioner's Office 45 Melville Street, Edinburgh, EH3 7HL Telephone: 0131 244 9001 Email: <u>Scotland@ico.org.uk</u>

## Wales

Information Commissioner's Office 2nd floor, Churchill House Churchill way, Cardiff, CF10 2HH Telephone: 029 2067 8400 Email: <u>wales@ico.org.uk</u>

## Northern Ireland:

Information Commissioner's Office 3rd Floor, 14 Cromac Place Belfast, BT7 2JB Telephone: 028 9027 8757 Email: <u>ni@ico.org.uk</u>

The accuracy of your information is important to me - please help me/us keep my/our records updated by informing me/ us of any changes to your email address and other contact details.